



Annual Report

2018 - 2019

Presidents Introduction

Scouting is different to all other youth organisations. It was not founded as someone's idea, and then spread out from the centre. Instead, Scouting was the spontaneous reaction of boys all around the country to a great series of fortnightly papers, which of course later became the book, *Scouting for Boys*. Boys, and later girls, liked the ideas in the publications so much, that they started to try them out. That is when they found that it was useful to have adults to help them. And so Scouting has grown from the individual Troops, with adults helping them, with a central organisation only coming into being to support the local efforts, all sealed by a Royal Charter. It is this history that has made Scouting and Guiding the most successful youth organisations in the country, still based upon the individual Groups with great volunteers, with a national structure existing only to support them. That is how we have such marvellous volunteers, people who would never be involved if it was just a paid job.

The ScoutsCymru AGM and Celebration of Scouting Awards is an event that I look forward to year on year. It provides us with the opportunity to come together and celebrate the fantastic efforts of our volunteers and young people.

I was delighted that numbers have grown in ScoutsCymru again this year, seeing an increase in the majority of the sections. It is through the innovative and exciting programmes week after week that this increase is possible and ensures that young people across Wales are able to access Scouting and develop invaluable Skills for Life that so many of us, myself included, use in our personal and professional lives.

June 2018 saw another fantastic All Wales Scout Camp, organised by a team of dedicated and inspirational volunteers from across the nation. Throughout the weekend young people had the opportunity to try their hand at new things, learn

from new experiences and form friendships – some of which will last a lifetime. Thank you to all involved in the organisation of the event including the event team and the Explorer Service Team.

In December 2018 we saw the announcement of Rhian Moore as ScoutsCymru's new Chief Commissioner. Rhian wasted no time before she set to work, ensuring that she listened to volunteers through her survey and gathered opinions from across Wales. She has taken those views on board and has been using her first year in post to put together a team who can support volunteers in all elements of Scouting and I'm looking forward to meeting lots of the new team at this year's AGM.

Also, this year, Welsh Government released their plan for the Curriculum for Wales 2022 which highlights the need for community impact and for young people to develop into ambitious and informed citizens. This has the potential to be exciting for Scouting as we have been delivering this through our groups since 1907. The new curriculum also focuses on how young people can be active within their communities and make a difference to causes which they are passionate about – work which we are already leading on through our A Million Hands initiative. Scouting has the opportunity to dovetail into this new Curriculum and demonstrate to a wider audience the impact that we can have on young people.

In an ever changing and developing world, the Scouting values are constant and more vital than ever. Young people are showing us every day how much they care about the world around them. We need to focus our efforts on supporting our members to apply and grow these values to make changes within their communities.

Rudi Plaut
CBE President



Chief Commissioner's Report

Scouting never ceases to amaze me. Bear Grylls often says, 'we're an unstoppable force for good', and he is right. At a time when communities are becoming more divided, we bring people together. As Scouts, we build bridges not walls.

Thank you for the great work you're doing throughout Wales to support young people to develop skills for life. It has been an exciting and busy time since I became Chief Commissioner.

When many young people are struggling to find purpose and belonging, Scouts helps them develop skills, confidence and a sense of hope. We inspire positive futures and help young people find their place in the world by developing the character, employability and practical skills they need to succeed.

Supporting local Scouting is key so, focusing on leadership, going back to basics I am asking groups how ScoutsCymru can help local teams to have plans in place so we can support even more young people to develop the skills they need for school, college, university, the job interview, the important speech, the tricky challenge and the big dreams: the skills they need for life

We will do this together. It isn't about reinventing the wheel, it is about working together and collaborating across Wales. We're supporting recruitment; reviewing we organise training and asking how we can support you to help young people achieve their top awards.

With the right people in the right roles doing the right things and working together, we become a mightier force for good, making best use of our limited time.

As you'd expect, we have some challenges and over the next year I ask for your help to explore resolutions.

- Please share your stories of your adventures so we can change the perception of Scouting
- Consider how we can make sure Scouting is open to everyone
- Take time to ensure we are part of the wellbeing of our communities, supporting those who live around us
- Look at how can we support each other so we all have strong foundations so Scouting goes from strength to strength

It was a pleasure to see so many nominations for this years Celebration of Scouting Awards. Well done to everyone shortlisted and thank you for leading the way.

Jumping up and being a do-er and a give it a go-er are part of living our values. Questioning, listening and having a wide open mind, you have shown you believe in what we are doing and are committed to growing Scouting in Wales, working together, seeing the bigger picture, ignoring the butterflies and giving it a go.

Thank you for your Scouting endeavour. Without you Scouting wouldn't happen at all. You are doing great work to support young people around you. Well done and congratulations to you all.

Rhian Moore
Chief Commissioner



Report from the Chair

It gives me much pleasure to present my second report from the Chair to the ScoutsCymru Council.

Scouting across UK was rebranded in 2018. Our rebranding in ScoutsCymru has been particularly successful. Alongside the new branding, Scouting's new strategy, focussing on providing Skills For Life, has been rolled out across Wales. In ScoutsCymru we work to ensure that Scouting's four strategic pillars of planning, programmes, people and perception dovetail with the goals of our national Wellbeing of Future Generations legislation.

I continue meet and learn so much from our fantastic Volunteers and Sections. The innovative and exciting All Wales Scout Camp in June 2018 was a particular highlight and I pay tribute to the dedicated organising team and everyone involved. Our guests were so impressed. It was good to show Future Generations Commissioner Sophie Howe how Scouting improves the life and wellbeing of young people. I am also grateful to those who showcased Scouting at July's Royal Welsh Agricultural Show. At recent visit to a sailing weekend, it was great to see the tremendous training and fun given by the excellent ScoutsCymru Water Activities Team (SWAT), and I do not forget the excitement and opportunities offered at Cornel and at ScoutsCymru's own mountain leadership centre, Yr Hafod. I also have attended most of our Area AGMs. This year I have heard several presentations from ScoutsCymru Explorers who attended the recent World Scout Jamboree in America, in West Virginia. What tremendous experiences they had and what great lessons they learnt from that international engagement. That is what Scouting is all about!

After bidding farewell to Gareth Watson in October 2018, in December 2018 the ScoutsCymru Board was delighted to welcome Rhian Moore as our new Chief Commissioner. Previously Commissioner Communications, as well as being Chief Commissioner, Rhian is an Assistant Scout Leader. She heads Internal Communications in GWR, and is also Chair of the Chartered Institute of Public Relations Cymru. An excellent leader and communicator, Rhian is working to build Team Cymru to ensure the right support to grow Scouting across Wales and to deliver Skills For Life for young people in all our communities.

I am pleased to confirm that ScoutsCymru accounts remain in good order and am grateful to our Treasurer, Dom Winfield for his hard work. Our strategy requires us to grow Scouting in Wales. In recognition of that the Board has authorised an expansion of the dedicated ScoutsCymru HQ Team, now settled in the new offices in Caerphilly. With resources increased and upskilled, the HQ Team will provide even better and enhanced support to Areas, Districts and Groups. Engagement with national and local stakeholders will increase; all for the greater benefit of Welsh Scouting.

Good governance is essential for good Scouting. On the ScoutsCymru Board we are filling the gaps in our trustees' skills sets and we reach out and engage with Area Chairs. To ensure we continue to provide good governance at all levels, a long-term governance review is underway. The review will be inclusive, supportive and incremental.

Given the grassroots development and growth of Scouting, it is unsurprising that the exact status of much of Scouting's property assets is hazy, whether they be at Group, District, Area, or ScoutsCymru level. Therefore, in tandem with, and in support of the governance review, it seems sensible and reasonable to map those property assets to make sure they are fit and compliant for the 21st Century, and that they provide the right facilities, opportunities and support for our Volunteers and Sections.

We are so lucky. Scouting in Wales has unrivalled opportunities. Our culture is rich and our mountains, lakes, forests and coastline provide an adventure playground that is unique. Let us carry on working together to grow Scouting to offer Skills For Life to young people in all our communities.

Andrew Tuggey CBE DL
Chair

Celebrating Success

St George's Day Silver Wolf Awards

In recognition of services to Scouting of the most exceptional nature

Roger Kingdom	Cardiff & Vale
Michael Eric Robert Lewis	Cardiff & Vale

Queen's Scout Awards

Jack Harvey	Eryri a Mon
Philip Higton	Eryri a Mon
Jessica Wicks	Glamorgan West
Sol Ashley	Montgomeryshire

Gold Duke of Edinburgh Awards

Rhys Williams	Cardiff & Vale
Tomos Havard	Cardiff & Vale
Daniel Jones	Cardiff & Vale
Tom Wright	Cardiff & Vale
Adam Cunningham	Cardiff & Vale
Andrew Church	Cardiff & Vale
Emily Church	Cardiff & Vale
Jack Harvey	Eryri a Mon
Hannah Benson	Mid Glamorgan
Alexander Hobbs	Gwent

Celebration of Scouting Awards

Young Volunteer Award

Hannah Lloyd	Cardiff & Vale
Sean Stacey	Cardiff & Vale
Lewis Griffiths	Mid Glamorgan (Highly commended)
Tomos Havard	Cardiff & Vale (Highly commended)
Jake Myatt	Clwyd (Highly commended)

Trustee Volunteer Award

Paul Willicombe	Cardiff & Vale
Ken Hinton	Mid Glamorgan
Ronald Davies	Mid Glamorgan (Highly commended)

Adult Volunteer Award

Ivor Davies	Cardiff & Vale
Sharon Donohoe	Pembrokeshire

Group Award

All Wales Scout Camp	Wales
S.W.A.T	Wales

Community Impact Award

Ty Hafan Scout group	Cardiff & Vale
Flintshire District	Clwyd

New & Innovative Scouting Award

1st Johnston Scouts	Pembrokeshire
Llanishen & Lisvane Scout Group	Cardiff & Vale
1st Sully Scout Group	Cardiff & Vale (Highly commended)

Inspirational Volunteer Award

Shan Cheeseman	Carmarthenshire
Gareth Watson	Wales
Anna King	Radnor (Highly commended)

Lifetime Achievement Award

John Muston	Eryri a Mon
Bernard Gravill	Clwyd
Rudi Plaut	Wales
Barry Mason	Cardiff & Vale

Membership Census 2019

Youth Membership	Male	Female	Total
Beaver Scouts	3,064	775	3,839
Cub Scouts	3,724	984	4,708
Scouts	2,798	1,104	3,902
Explorer Scouts	930	471	1,401
Network members	209	135	344
Total Youth Membership	10,725	3,469	14,194

Organisational Support	Male	Female	Total
Group Exec	405	570	975
District Office Bearers/Exec	61	41	102
Area Office Bearers/Exec	53	15	68
Active Support	163	139	302
Individual Members and Associate Members	281	317	598
Total Organisational Support	963	1,082	2,045

Leadership	Male	Female	Total
Sections Leaders	987	977	1,964
Sectional Assistants and Skills Instructors	295	338	633
Group Scout Leaders	169	113	282
District Skills Instructors	13	2	15
District Advisers	10	6	16
District Scouters	21	18	39
District Commissioners	48	33	81
Area Skills Instructors	4	1	5
Area Advisers +	12	7	19
Area Scouters +	10	6	16
Area Commissioners +	32	25	57
Total Leadership	1,601	1,526	3,127

Total Membership	13,289	6,077	19,366
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Growth in Scouts Membership



- Adult Volunteers
- Scout Network
- Explorer Scouts
- Scouts
- Cub Scouts
- Beaver Scouts

Units

Beaver Scout Colonies	284
Cub Scout Packs	297
Scout Troops	261
Explorer Scout Units	96
Local Scout Networks	27
Active Support Units	49
Young Leader Units	20
Groups	297
Districts	37
Areas	12

24%

Youth members are girls

18 ScoutsCymru
Celebration of
Scouting Awards

14,194
Youth Members

5,172

Regular Adult Members

1,883

Occasional Supporters

23.7% of our members are Welsh Speakers



#SkillsForLife

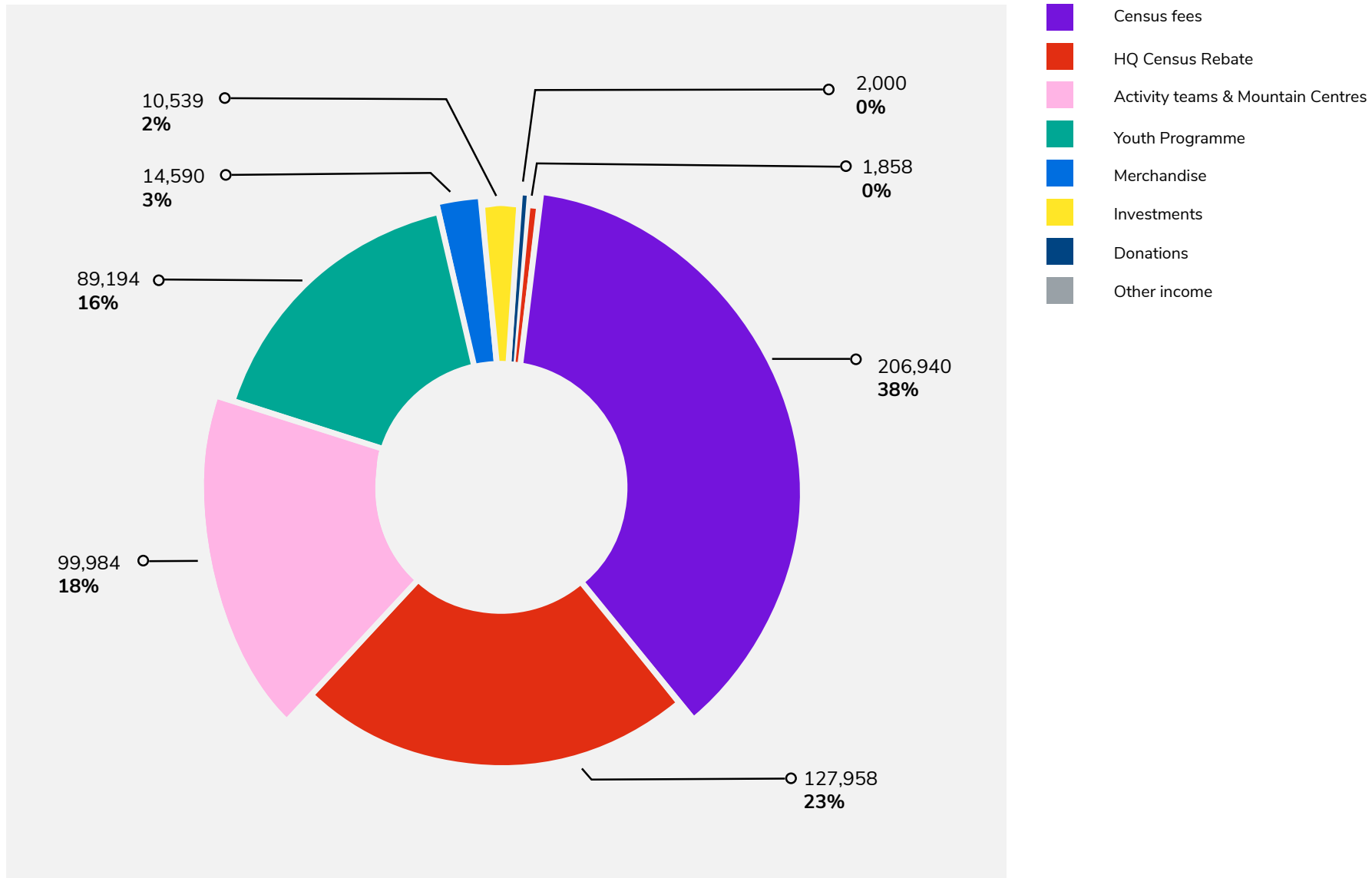


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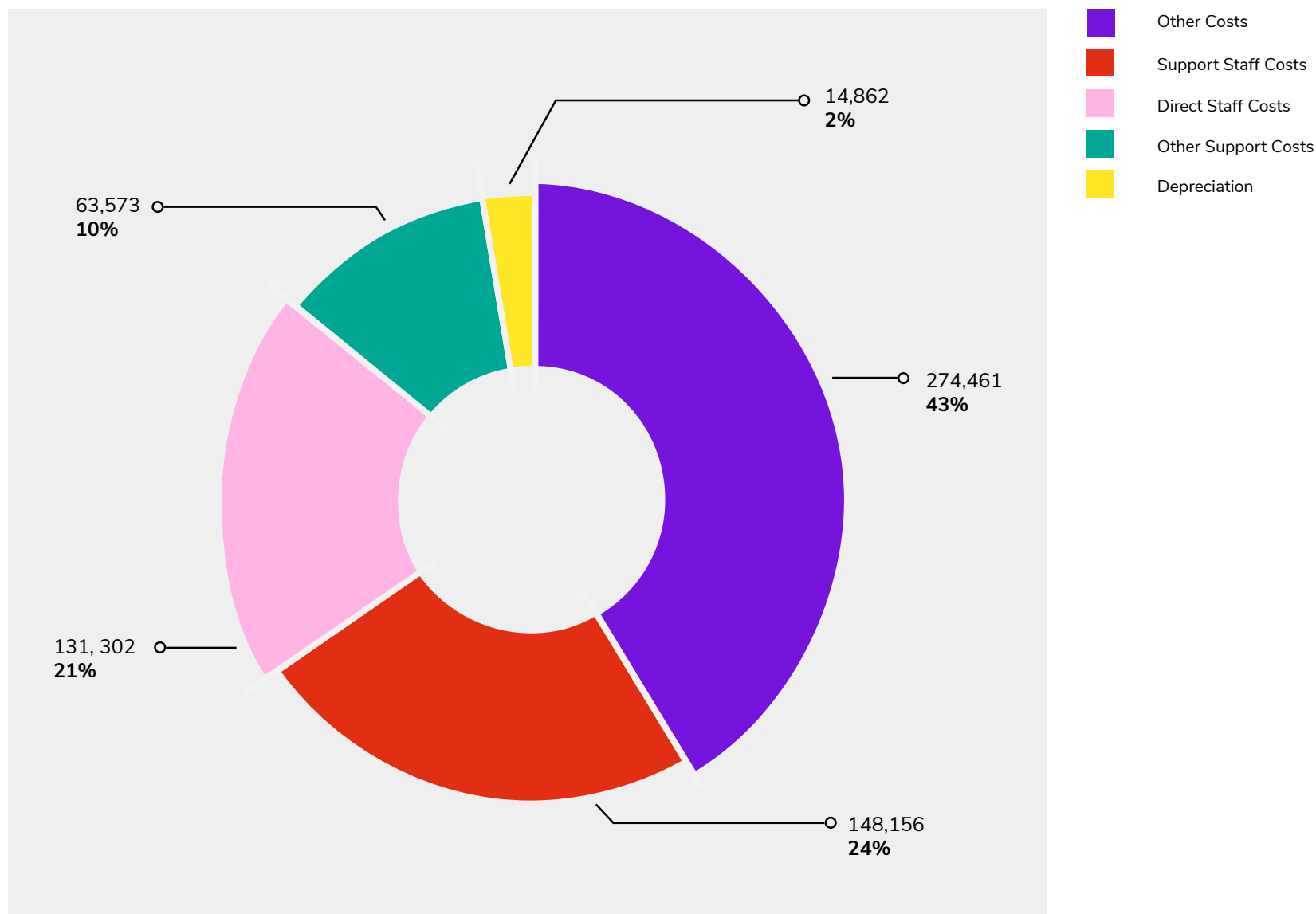
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Cymru

#SkillsForLife

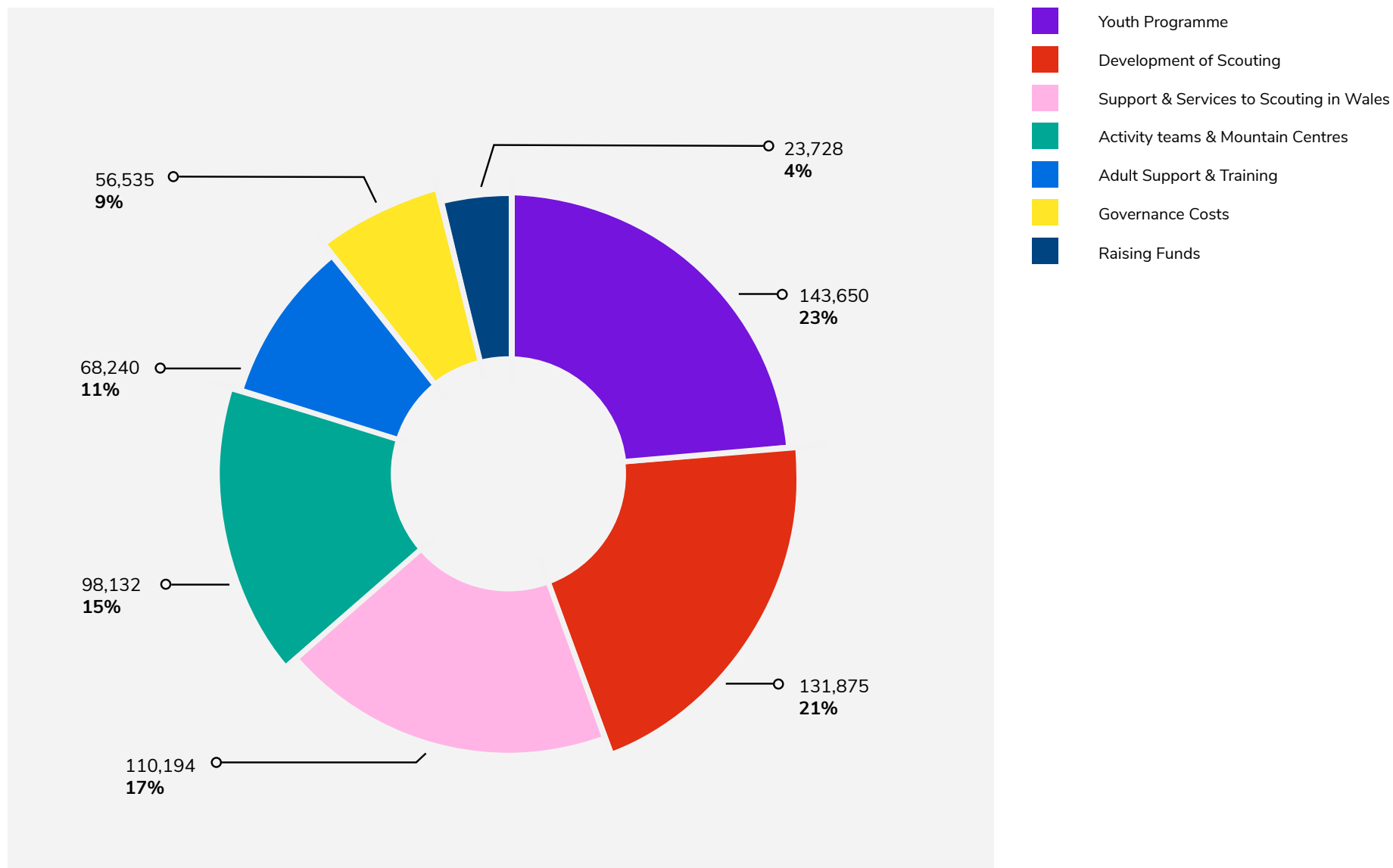
Income 2018 - 2019 (£)



Expenditure by type 2018 - 2019 (£)



Expenditure by category 2018 - 2019 (£)



Will you make a promise to invest in your future?

Scouting provides opportunities for the young people of Wales, that is due in no small measure to the generosity of our predecessors – both during their lifetimes and through forward planning, after their deaths.

By leaving a legacy to Scouting, you can help ensure that our successors will be able to continue to service future generations of young people. The following specimen wording is suitable for incorporating in a new will or as a codicil to an existing will.

I devise and bequeath...

The sum of... to ScoutsCymru of Castle House, Caerphilly, CF83 1LH for the general purposes being in law charitable of the said ScoutsCymru AND I DIRECT that the receipt of the honorary treasurer or other officer approved of by my trustees of the aforesaid Council shall be a sufficient discharge to my trustees.

OR

All of the residue of the estate both real and personal and wheresoever situate after payment thereof of my debt funeral and testamentary expenses ScoutsCymru of Castle House, Caerphilly, CF83 1LH for the general purposes being in law charitable of the said ScoutsCymru AND I DIRECT that the receipt of the honorary treasurer or other officer approved of by my trustees of the aforesaid Council shall be a sufficient discharge to my trustees.

OR

Share of my estate to ScoutsCymru of Castle House, Caerphilly, CF83 1LH for the general purposes being in law charitable of the said ScoutsCymru AND I DIRECT that the receipt of the honorary treasurer or other officer approved of by my trustees of the aforesaid Council shall be a sufficient discharge to my trustees.

Your bequest, whatever its size, will help us give future generations of young people in Wales from all walks of life a better start.





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