

Role Description

Role Purpose: The Deputy Commissioner – Programme (14-25) will join the programme team to lead the support for the Explorer and Network Sections. You will help to ensure that the programme being offered to our young people is of high quality, offering the full breadth of the programme and is consistently delivering top awards.

You will be a great communicator and passionate about The Scouts programme. You will champion our values while leading on innovative pieces of work that support our strategy.

Appointed by: Commissioner Wales - Programme

Responsible to: Commissioner Wales - Programme

Responsible for: Section Advisors (where appointed)
Queen Scout Award Co-ordinator

Main contacts:

- Commissioner Wales – Programme
- Team Cymru
- Regional and Area Commissioners
- Area Sectional Advisors
- UKHQ Programme Team
- ScoutsCymru Head of Operations & ScoutsCymru HQ Team

Key tasks:

- Understand the structure and core programme for Explorer and Network sections, how to support the structure, what excellent programme delivery looks like and how to provide it.
- Support Assistant Area Commissioners (Explorer and Network) to ensure good communications and consistent working, sharing of knowledge and resources.
- Look at effective ways to improve transition between sections and support AAC's to implement this in their Areas.
- Play an active part in the Scouts Cymru Programme team including managing projects as part of the Programme work plan.
- Identifying priorities for the 14-25 Programme that require support and development at a Scouts Cymru level, including supporting resources and local support.
- Specific responsibility for developing the Welsh Awards and realigning other existing awards to the core programme for the Explorer and Network Sections
- Contributing to the delivery and development of the Scouts Cymru Strategic Plan.
- Contributing to national meetings as required.
- Any other tasks jointly agreed with the Commissioner Wales Programme.

Appointment Requirements	<p>The appointment is for an initial period of 3 years (subject to annual review with the Commissioner Wales – Programme), with the potential for re-appointment for a further period.</p> <p>This is a voluntary role and is unremunerated, however, reasonable expenses in line with the expenses policy will be paid.</p> <p>In common with all national appointments, the successful candidate will be assigned a training adviser and will be required to complete the role specific training.</p> <p>The applicant must become a member of The Scout Association including successful conclusion of our vetting process and making the promise.</p>
Time commitment:	<p>12 meetings with the Programme Team each year</p> <p>Termly meetings with Commissioner Wales – Programme to share progress and update</p> <p>Any additional Team Cymru meetings and development days</p> <p>Approximately 12 hours per month to commit to the role</p>

Person Specification

Any member of the Scout Association currently aged over 18 is eligible to apply for this role. During the selection process you will be asked to demonstrate that:

- Have a good understanding of the planning and delivery of sectional youth programmes
- Be able to build a positive and active relationship with others
- Be enthusiastic, proactive and able to enthuse others about high quality community impact programmes
- Willingness to travel across the Wales (although much of the role can be undertaken remotely) and have the time necessary to undertake the role effectively.
- Be able to lead project teams
- Have good written and oral communication skills
- Have excellent computer and digital skills
- Be able to work well in meetings
- Possess good presenting and facilitating skills
- Be articulate
- Confident public speaker
- Accept the policies and rules of The Scout Association
- Be willing to become a member, take The Scout Association Promise and wear the Scout Uniform
- Accept and promote Scouting's fundamentals and the implementation of the youth programme