

Chair of the Finance Committee

Recruitment Pack

Deadline for Applications:
10th February 2025, 12pm





Hello and Welcome!

Thank you so much for your interest in joining the Trustee Board of ScoutsCymru. I joined as Chair in February 2024, and I am excited to take forward the development of the governance of this incredible organisation.

As we look forward to the 100th anniversary in 2025, we are working hard to make sure that we have the strong foundations to deliver on our mission of Scouting being available for every young person in Wales.

If you share our commitment to young people developing Skills for Life through a wide range of activities, then please think about coming forward.

Our next Chair of the Finance Committee will continue the development of our financial strategies, providing specific support and direction on all matters money-related. They will also work with me to increase the general financial skill and understanding across the Trustee Board to develop resilience and confidence. You will need to be a great team player with an eye for detail, as well as being able to engage a wide range of audiences with the finances.

I am particularly keen to see interest from groups currently underrepresented on the Board, including women, people from identities included under the BAME label, disabled people, and people who identify as LGBTQ+. Previous trustee experience is not required, but you will need to be able to think strategically and be prepared to ask challenging and meaningful questions of senior volunteers and staff, and to be able to give the time needed.

Being part of ScoutsCymru is great fun, and really rewarding. We have an excellent senior staff and volunteer team, who are delivering Scouting for over 14,000 children and young people and have many bright plans for the future.

Please come and join the adventure!

Kirsty Palmer
Chair of the Board





About Us

ScoutsCymru is one of the largest mixed volunteer-led movements for young people in Wales. At present ScoutsCymru, supported by over 5000 volunteers, currently provides over 14,000 young people across Wales the opportunity to develop skills for life. We are proud to be a part of a worldwide family of Scouts and are committed to supporting our members throughout Wales.

Scouting is open to everyone, all races, genders, abilities and faiths. Above all, Scouting exists solely to make young people's lives better, helping them to realise their full potential, and providing them with the skills they need to succeed in life.

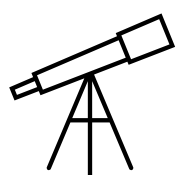
Our strategy for 2018-2025 aims to support and empower our volunteers to deliver an amazing programme to our young people, enabling us to continue our work in contributing to a better society.

Our Mission



Scouting actively engages and supports young people in their personal development, empowering them to make a positive contribution to society.

Our Vision



By 2025 we will have prepared more young people with skills for life, supported by amazing leaders delivering an inspiring programme. We will be growing, more inclusive, shaped by young people and making a bigger impact in our communities.

Our Values

Belief	Respect	Integrity	Care	Co-operation
We explore our faiths, beliefs and attitudes	We have self-respect and respect for others	We act with integrity; we are honest, trustworthy and loyal	We support others and take care of the world in which we live	We make a positive difference; we cooperate with others and make friends

Chair of Finance Committee – Role Description

Responsible to

- ❖ Chair of the Board of Trustees

Main Responsibilities

- ❖ To oversee the development of a Financial Strategy for ScoutsCymru
- ❖ To ensure that ScoutsCymru has in place appropriate processes for setting and monitoring its budget
- ❖ To provide specialist knowledge to the Board of Trustees and ScoutsCymru staff in relation to financial management.
- ❖ To act as the Chair of the Finance & Resources Committee
- ❖ To make a full contribution to all areas of Board of Trustees business.

Main Duties

- ❖ To work alongside staff of ScoutsCymru in relation to financial strategy and planning and to provide relevant reporting
- ❖ To ensure that the Board of Trustees and Staff of ScoutsCymru have in place appropriate management of assets and investments.
- ❖ As Chair of the Finance & Resources Committee to ensure a culture of contribution from all Finance Committee members
- ❖ As part of the Board of Trustees, ensure that financial controls and systems are in place including appropriate delegated authority
- ❖ Contributing to the fundraising / commercial strategy of the organisation
- ❖ To present the annual accounts at the ScoutsCymru AGM.

Our aim is to develop a diverse Board of Trustees, that reflects the communities across Wales, and encourage a diversity of thought and experience across our organisation. As such we are keen to hear from people from a range of backgrounds and experiences, who share our values and want to make a difference.

At this time, we are particularly, though not exclusively, interested in applications from women, people from minority ethnic groups, people with disabilities and LGBTQ+ people.

Person Specification

All trustees, including the Chair of the Finance Committee, should be aware of, and understand, their individual and collective responsibility for financial oversight, and should not be overly reliant on one or more individual trustee in any particular aspect of the governance of the charity

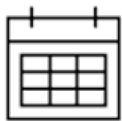
Experience

- ❖ Professional experience in a finance role with direct correlation to the role of Treasurer
- ❖ The skills and ability to analyse proposals and examine their financial consequences
- ❖ A proven track record of sound judgement and effective decision making
- ❖ A history of impartiality, fairness and the ability to respect confidences
- ❖ Some experience of audit and /or finance committee governance

Knowledge, Skills and Understanding

- ❖ Professionally registered with an appropriate body eg CIMA, ACCA or equivalent
- ❖ Understanding of charity accounting and financial regulatory requirements
- ❖ Commitment to ScoutsCymru and a willingness to devote the necessary time and effort to the role
- ❖ Preparedness to make what might be unpopular recommendations to the Board, and a willingness to speak their mind
- ❖ Willingness to be available to members of staff for advice and enquiries on an ad hoc basis
- ❖ Able to communicate complex financial concepts to non-finance colleagues, including volunteers.
- ❖ Good, independent judgement and strategic vision
- ❖ An understanding and acceptance of the legal duties, responsibilities and liabilities of trusteeship
- ❖ An ability to work effectively as a member of a team and display high levels of integrity
- ❖ Strong communications and interpersonal skills with an inclusive style.
- ❖ A demonstrable commitment to the ethos and values of Scouting.
- ❖ An understanding of the significance of Welsh language and culture

Other Relevant Information



Trustee Term

Three years renewable up to six years, and annually thereafter up to a maximum of ten years.

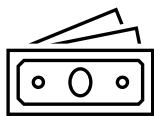


Time Commitment

Average time commitment:

- 4 Board Meetings
- 4 Sub-committee Meetings
- 1 Residential Weekend
- AGM

Please be aware that time commitment may vary year to year.



Remuneration

This is a volunteer role and as such is unpaid. However, reasonable expenses will be covered.



As a ScoutsCymru Trustee you will receive:

- A full induction
- All relevant training
- The opportunity to make strategic decisions, develop new skills, and engage with like-minded individuals
- Invaluable experience
- Satisfaction in guiding and enabling ScoutsCymru to continue making a difference to the lives of young people across Wales.

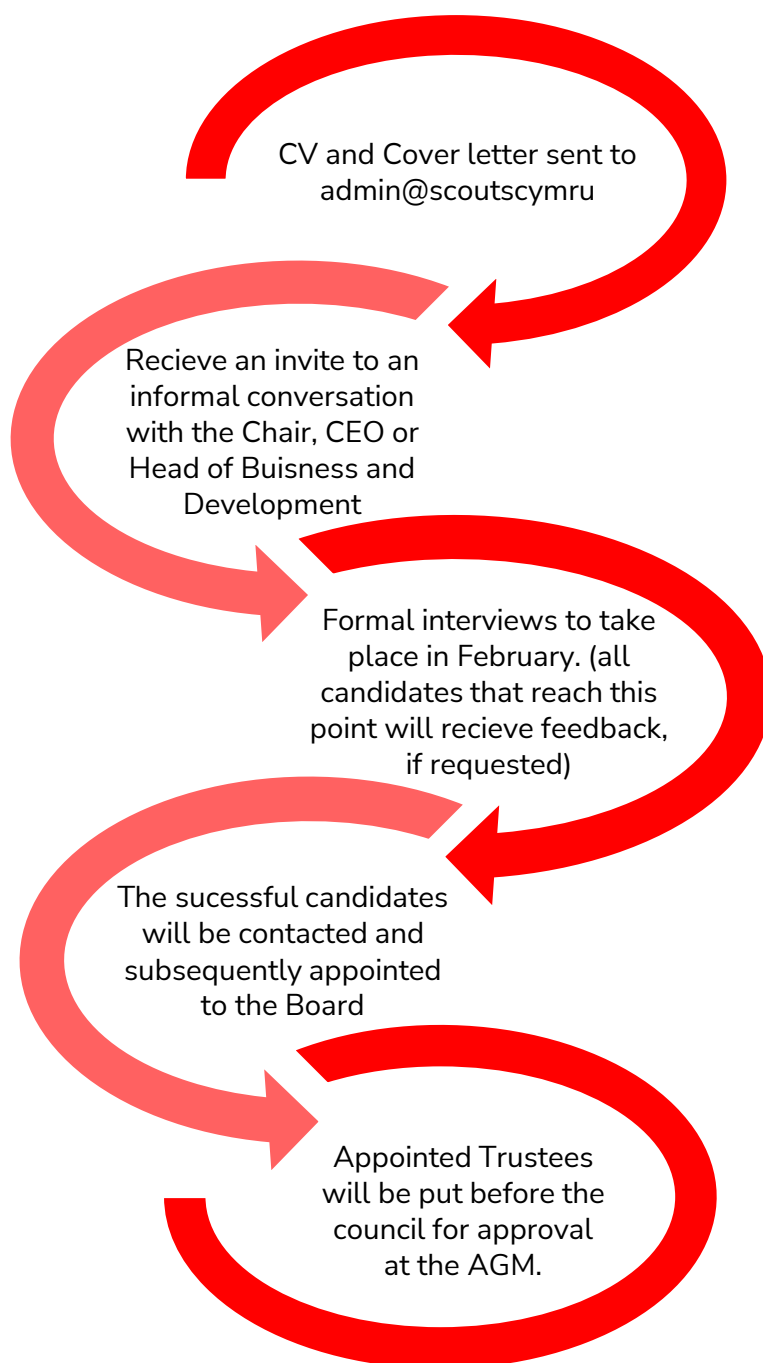


Ready to Apply?

To apply for the role please send your CV and a cover letter, outlining why you are interested in the role as well as any relevant skills and experience, to:

admin@scoutscymru.org.uk

The Full Process



If you have any questions about the role or process, please do not hesitate to contact us at: admin@scoutscymru.org.uk



Cadeirydd y Pwyllgor Cyllid

Pecyn Recriwtio

Dyddiad cau ar gyfer ceisiadau:

10 Chwefror 2025, 12pm





Helo a Chroeso!

Diolch yn fawr am eich diddordeb mewn ymuno â Bwrdd Ymddiriedolwyr ScoutsCymru. Ymunais fel Cadeirydd ym mis Chwefror 2024, ac rwy'n llawn cyffro i fwrw ymlaen i ddatblygu llywodraethiant y sefydliad anhygoel hwn.

Wrth i ni edrych ymlaen at y canmlwyddiant yn 2025, rydym yn gweithio'n galed i sicrhau bod gennym y sylfeini cryf i gyflawni ein cenhadaeth bod Sgowntio ar gael i bob person ifanc yng Nghymru.

Os ydych chi'n rhannu ein hymrwymiad i sicrhau bod pobl ifanc yn datblygu Sgiliau am Oes drwy ystod eang o weithgareddau, yna ystyriwch gyflwyno eich hun.

Bydd ein Cadeirydd y Pwyllgor Cyllid nesaf yn parhau i ddatblygu ein strategaethau ariannol, gan roi cyfeiriad a chymorth penodol ar yr holl faterion sy'n ymwneud ag arian. Bydd yn gweithio gyda mi i gynyddu'r gallu a'r ddealltwriaeth ariannol cyffredinol ymhlith y Bwrdd o Ymddiriedolwyr i ddatblygu cydnherthedd a hyder. Bydd angen i chi fod yn aelod gwych o dîm â llygad am fanylion, yn ogystal â gallu ymgysylltu ag ystod eang o gynulleidfaoedd ynghylch cyllid.

Rwy'n arbennig o awyddus i weld diddordeb gan grwpiau sydd heb gynrychiolaeth ddigonol ar y Bwrdd ar hyn o bryd, gan gynnwys menywod, pobl o hunaniaethau sydd wedi'u cynnwys o dan label BAME, pobl anabl, a phobl sy'n uniaethu fel LHDTC+. Nid oes angen profiad blaenorol fel ymddiriedolwr, ond bydd angen i chi allu meddwl yn strategol a bod yn barod i ofyn cwestiynau heriol ac ystyrlon i uwch wirfoddolwyr a staff, a gallu rhoi'r amser sydd ei angen.

Mae bod yn rhan o ScoutsCymru yn llawer o hwyl, ac yn rhoi llawer o foddhad. Mae gennym uwch staff rhagorol a thîm gwirfoddol, sy'n darparu Sgowntio ar gyfer dros 14,000 o blant a phobl ifanc ac mae gennym lawer o gynlluniau disglair ar gyfer y dyfodol. Dewch i ymuno yn yr antur!

Kirsty Palmer
Cadeirydd yr Ymddiriedolwyr




Amdanom Ni

ScoutsCymru yw un o'r mudiadau mwyaf cymysg a arweinir gan wirfoddolwyr ar gyfer pobl ifanc yng Nghymru. Ar hyn o bryd mae ScoutsCymru, gyda chefnogaeth dros 5000 o wirfoddolwyr, yn rhoi cyfle i dros 14,000 o bobl ifanc ledled Cymru ddatblygu sgiliau am oes. Rydym yn falch o fod yn rhan o deulu byd-eang o Sgowtiaid ac rydym wedi ymrwymo i gefnogi ein haelodau ledled Cymru.

Mae Sgowtio yn agored i bawb, pob hil, rhyw, gallu a ffydd. Yn anad dim, mae Sgowtio yn bodoli i wneud bywydau pobl ifanc yn well, gan eu helpu i wireddu eu potensial llawn, a darparu'r sgiliau sydd eu hangen arnynt i lwyddo mewn bywyd.

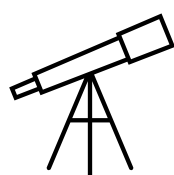
Nod ein strategaeth ar gyfer 2018-2025 yw cefnogi a grymuso ein gwirfoddolwyr i gyflwyno rhaglen anhygoel i'n pobl ifanc, gan ein galluogi i barhau â'n gwaith i gyfrannu at gymdeithas well.

Ein Cenhadaeth



Mae sgowtio yn ymgysylltu'n weithredol ac yn cefnogi pobl ifanc yn eu datblygiad personol, gan eu grymuso i wneud cyfraniad cadarnhaol i gymdeithas.

Ein Gweledigaeth



Erbyn 2025 byddwn wedi paratoi mwy o bobl ifanc gyda sgiliau am oes, gyda chefnogaeth arweinwyr anhygoel sy'n cyflwyno rhaglen ysbrydoledig. Byddwn yn tyfu, yn fwy cynhwysol, wedi'i lywio gan bobl ifanc ac yn cael mwy o effaith yn ein cymunedau.

Ein Gwerthoedd

Cred	Parch	Uniondeb	Gofal	Cydweithrediad
Rydym yn archwilio ein ffydd, ein credoau a'n hagweddau	Mae gennym hunan-barch a pharch tuag at eraill	Rydym yn gweithredu gyda gonestrwydd; rydym yn onest, yn ddibynadwy ac yn ffyddlon	Rydym yn cefnogi eraill ac mae'r byd yr ydym yn byw ynddo yn bwysig i ni.	Rydym yn gwneud gwahaniaeth cadarnhaol; rydym yn cydweithio ag eraill ac yn gwneud ffrindiau

Cadeirydd y Pwyllgor Cyllid - Disgrifiad Rôl

Yn atebol i

- ❖ Cadeirydd Bwrdd yr Ymddiriedolwyr

Prif Gyfrifoldebau

- ❖ Goruchwylio datblygiad Strategaeth Ariannol ar gyfer ScoutsCymru
- ❖ Sicrhau bod gan ScoutsCymru brosesau priodol ar waith ar gyfer pennu a monitro ei chyllideb
- ❖ Darparu gwybodaeth arbenigol i Fwrdd yr Ymddiriedolwyr a staff ScoutsCymru mewn perthynas â rheolaeth ariannol.
- ❖ Gweithredu fel Cadeirydd y Pwyllgor Cyllid ac Adnoddau
- ❖ Gwneud cyfraniad llawn i bob maes busnes Bwrdd yr Ymddiriedolwyr.

Prif Ddyletswyddau

- ❖ Gweithio ochr yn ochr â staff ScoutsCymru mewn perthynas â strategaeth ariannol a chynllunio a darparu adroddiadau perthnasol
- ❖ Sicrhau bod gan Fwrdd yr Ymddiriedolwyr a staff ScoutsCymru reolaeth briodol ar asedau a buddsoddiadau.
- ❖ Fel Cadeirydd y Pwyllgor Cyllid ac Adnoddau, sicrhau diwylliant o gyfraniad gan holl aelodau'r Pwyllgor Cyllid
- ❖ Fel rhan o'r Bwrdd Ymddiriedolwyr, sicrhau bod rheolaethau a systemau ariannol ar waith gan gynnwys awdurdod dirprwyedig priodol
- ❖ Cyfrannu at strategaeth codi arian / masnachol y sefydliad
- ❖ Cyflwyno'r cyfrifon blynyddol yng Nghyfarfod Cyffredinol Blynyddol ScoutsCymru.

Ein nod yw datblygu Bwrdd Ymddiriedolwyr amrywiol, sy'n adlewyrchu'r cymunedau ledled Cymru, ac yn annog amrywiaeth o feddwl a phrofiad ar draws ein sefydliad. O'r herwydd, rydym yn awyddus i glywed gan bobl o ystod o gefndiroedd a phrofiadau, sy'n rhannu ein gwerthoedd ac eisiau gwneud gwahaniaeth.

Ar hyn o bryd, rydym yn arbennig, er nad yn unig, â diddordeb mewn ceisiadau gan fenywod, pobl o grwpiau ethnig lleiafrifol, pobl ag anabledau a phobl LGBTQ +.

Manyleb Person

Dylai pob ymddiriedolwr, gan gynnwys y Cadeirydd y Pwyllgor Cyllid, fod yn ymwybodol o'u cyfrifoldeb unigol ac ar y cyd am oruchwyliaeth ariannol, a'i deall, ac ni ddylai fod yn rhy ddibynnol ar un neu fwy o ymddiriedolwyr unigol mewn unrhyw agwedd benodol ar lywodraethu'r elusen.

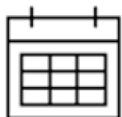
Profiad

- ❖ Profiad proffesiynol mewn rôl gyllid gyda chysylltiad uniongyrchol â rôl Trysorydd
- ❖ Y sgiliau a'r gallu i ddadansoddi cynigion ac archwilio eu canlyniadau ariannol
- ❖ Hanes profedig o farn gadarn a gwneud penderfyniadau effeithiol
- ❖ Hanes o ddiueddrwydd, tegwch a'r gallu i barchu hyder
- ❖ Rhywfaint o brofiad o lywodraethu'r pwyllgor archwilio a/neu gyllid

Gwybodaeth, Sgiliau a Dealltwriaeth

- ❖ Wedi'i gofrestru'n broffesiynol gyda chorff priodol e.e. CIMA, ACCA neu gyfwerth.
- ❖ Dealltwriaeth o ofynion cyfrifyddu a rheoleiddio ariannol elusennau
- ❖ Ymrwymiad i ScoutsCymru a pharodrwydd i neilltuo'r amser a'r ymdrech angenrheidiol i'r rôl
- ❖ Parodrwydd i wneud argymhellion amhoblogaidd i'r Bwrdd, a pharodrwydd i ddweud ei farn
- ❖ Parodrwydd i fod ar gael i aelodau staff am gyngor ac ymholiadau ar sail ad hoc
- ❖ Gallu cyfathrebu cysyniadau ariannol cymhleth i gydweithwyr nad ydynt yn ymwneud â chyllid, gan gynnwys gwirfoddolwyr.
- ❖ Barn dda, annibynnol a gweledigaeth strategol
- ❖ Dealltwriaeth a derbyniad o ddyletswyddau, cyfrifoldebau a rhwymedigaethau cyfreithiol yr ymddiriedolaeth
- ❖ Y gallu i weithio'n effeithiol fel aelod o dîm ac arddangos lefelau uchel o onestrwydd
- ❖ Cyfathrebu cryf a sgiliau rhyngpersonol gydag arddull gynhwysol.
- ❖ Ymrwymiad amlwg i ethos a gwerthoedd Sgowtio.
- ❖ Dealltwriaeth o arwyddocâd y Gymraeg a diwylliant Cymru

Gwybodaeth Arall Berthnasol



Cyfnod fel Ymddiriedolwr

Tair blynedd a gellir ei adnewyddu hyd at chwe blynedd, ac yn flynyddol wedi hynny hyd at uchafswm o ddeg mlynedd.

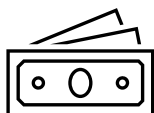


Ymrwymiad Amser

Ymrwymiad amser cyfartalog

- 4 Cyfarfod Bwrdd
- 4 Cyfarfod Is-bwyllgor
- 1 Penwythnos Preswyl
- Cyfarfod Cyffredinol Blynyddol

Gall yr ymrwymiad amser amrywio o flwyddyn i flwyddyn.



Cydnabyddiaeth Ariannol

Rôl wirfoddol yw hon ac felly nid oes tâl. Fodd bynnag, telir treuliau rhesymol.



Fel Ymddiriedolwr ScoutsCymru byddwch yn cael:

- Hyfforddiant sefydlu llawn
- Yr holl hyfforddiant perthnasol
- Cyfle i wneud penderfyniadau strategol, datblygu sgiliau newydd, ac ymgysylltu ag unigolion o'r un anian
- Profiad gwerthfawr

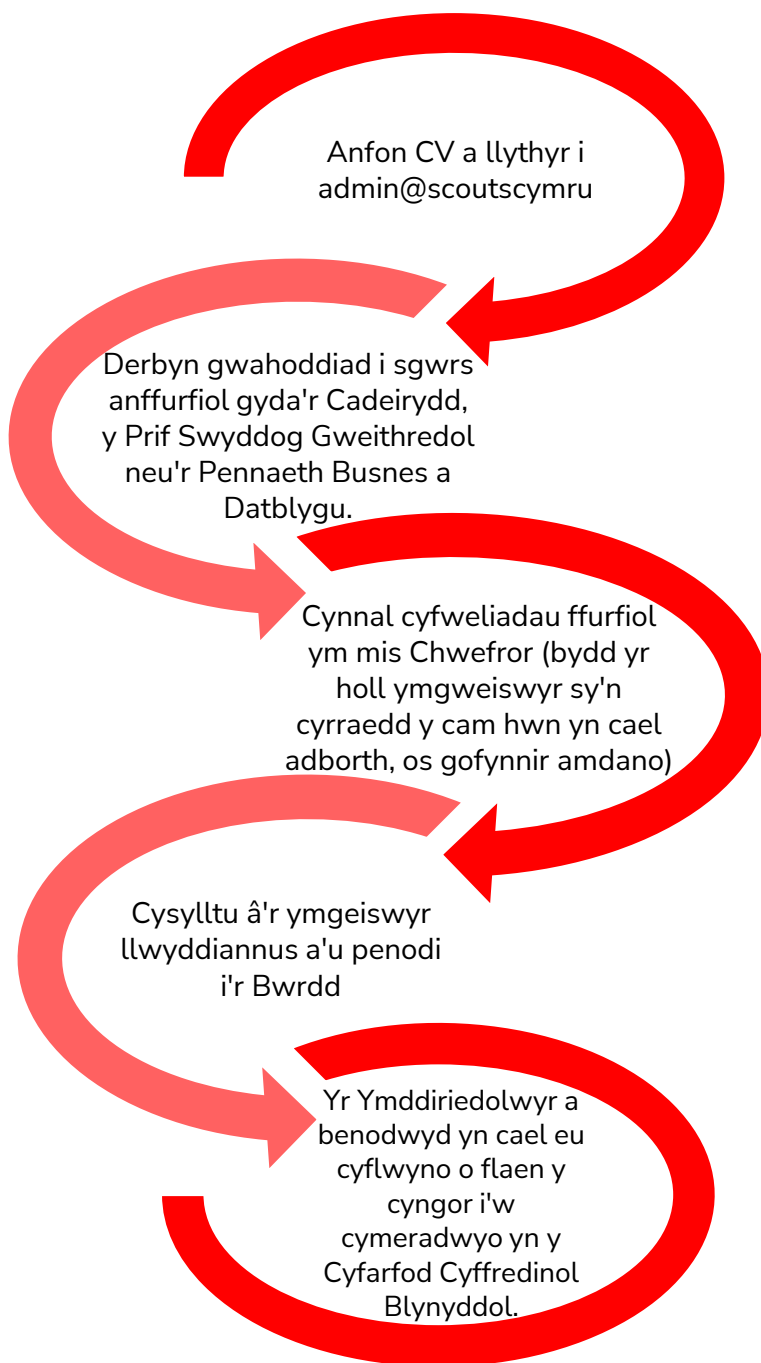


Barod i Wneud Cais?

I wneud cais am y rôl anfonwch eich CV a llythyr, yn amlinellu pam mae gennych ddi-ddordeb yn y rôl gan nodi unrhyw sgiliau a phrofiad, i:

admin@scoutscymru.org.uk

Y Broses Lawn



Os oes gennych unrhyw gwestiynau am y rôl neu'r broses, mae croeso i chi gysylltu â ni ar: admin@scoutscymru.org.uk

